



# DiSC<sup>®</sup> Developing Others Action-Planning Participant Handout

## The Importance of Development

### Your Role in Developing Others

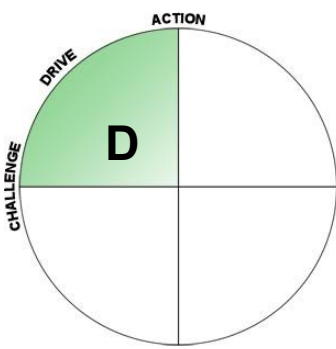
Development involves providing resources and opportunities that:

- Help employees capitalize on their potential.
- Support their long-term growth.

### Personal Reflection

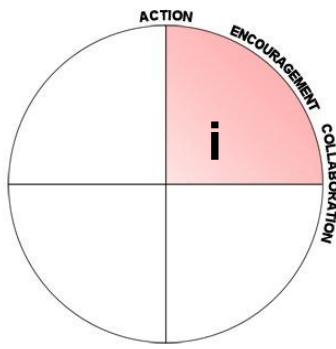
What has a manager or mentor done that helped you grow? How did it help you?

## DiSC<sup>®</sup> Development Preferences



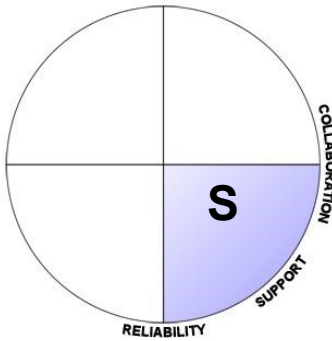
**“D” Preferences:**

What may be challenging for you when developing someone with this style?



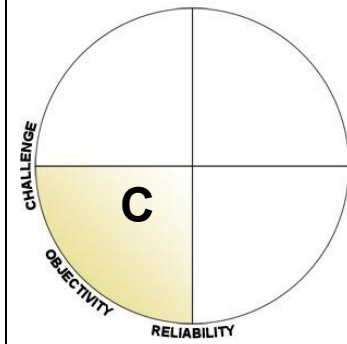
### "i" Preferences:

What may be challenging for you when developing someone with this style?



### "S" Preferences:

What may be challenging for you when developing someone with this style?



**“C” Preferences:**

What may be challenging for you when developing someone with this style?